

HIGHPOINT COMMUNITY SERVICES ASSOCIATION
("THE HCSA")

Unique Entity Number: S97SS0023J

REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

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HIGHPOINT COMMUNITY SERVICES ASSOCIATION

PARTICULARS OF THE ASSOCIATION - 31 DECEMBER 2014

1. CHARITY REGISTRATION NUMBER

001299

2. INSTITUTION OF A PUBLIC CHARACTER (IPC) NUMBER

IPC 000212

3. UNIQUE ENTITY NUMBER (UEN)

S97SS0023J

4. REGISTERED ADDRESS

No. 1 Lorong 23, Geylang, Singapore 388352

5. BOARD MEMBERS

<u>Name</u>	<u>Designation</u>
Vincent Lim Kee Ang	President
Dominique Choy Sok Fun	Vice President
Pauline Tham Su Mei	Treasurer
Daniel Sim Han Jen	Assistant Treasurer
Eng Heng Long	Secretary
Arumugam Meganathan	Assistant Secretary
Pastor George Dixon Butron	Board Member
Sharon Carroll	Board Member

6. BANKERS

OCBC Bank Ltd

7. AUDITORS

Lo Hock Ling & Co.
Chartered Accountants Singapore

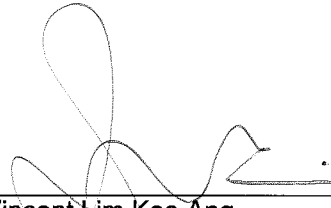
HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

STATEMENT BY MANAGEMENT COMMITTEE

In our opinion, the accompanying financial statements set out on pages 5 to 20 which comprise the balance sheet as at 31 December 2014, and the statement of financial activities, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information, are drawn up so as to give a true and fair view of the state of affairs of Highpoint Community Services Association (the "Association") as at 31 December 2014 and the results, changes in funds and cash flows of the Association for the year ended on that date.

On Behalf of the Board



Vincent Lim Kee Ang
President



Pauline Tham Su Mei
Treasurer

Singapore, 23 March 2015

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF**HIGHPOINT COMMUNITY SERVICES ASSOCIATION**

(Registered under the Societies Act)

Report on the Financial Statements

We have audited the accompanying financial statements of Highpoint Community Services Association (the "Association") set out on pages 5 to 20, which comprise the balance sheet as at 31 December 2014, and the statement of financial activities, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Charities Act, Cap. 37, Societies Act, Cap. 311 and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

(continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Charities Act, Societies Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 31 December 2014 and the results, changes in funds and cash flows of the Association for the year ended on that date.

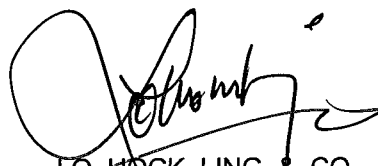
Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required by the regulations enacted under the Societies Act to be kept by the Association have been properly kept in accordance with those regulations; and
- (b) the fund-raising appeals held during the year has been carried out in accordance with regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (i) the use of the donation monies was not in accordance with the objectives of the Association as required under regulation 16 of the Charities (Institutions of a Public Character) Regulations; and
- (ii) the Association has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



LO HOCK LING & CO.
PUBLIC ACCOUNTANTS AND
CHARTERED ACCOUNTANTS SINGAPORE

Singapore, 23 March 2015

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Balance Sheet as at 31 December 2014

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
		\$	\$
<u>ASSETS</u>			
<u>Non-Current Asset</u>			
Property, plant and equipment	3	<u>543,971</u>	<u>283,685</u>
Total Non-Current Asset		<u>543,971</u>	<u>283,685</u>
<u>Current Assets</u>			
Trade and other receivables	4	544,910	493,133
Fixed deposits with bank	5	808,000	1,518,000
Cash and bank balances		<u>825,457</u>	<u>287,852</u>
Total Current Assets		<u>2,178,367</u>	<u>2,298,985</u>
Total Assets		<u>2,722,338</u>	<u>2,582,670</u>
<u>FUNDS AND LIABILITIES</u>			
<u>Funds</u>			
Accumulated funds		<u>2,261,894</u>	<u>2,078,484</u>
Total Funds		<u>2,261,894</u>	<u>2,078,484</u>
<u>Current Liabilities</u>			
Other payables	6	<u>460,444</u>	<u>504,186</u>
Total Current Liabilities		<u>460,444</u>	<u>504,186</u>
Total Funds and Liabilities		<u>2,722,338</u>	<u>2,582,670</u>

The accompanying notes form an integral part of these financial statements.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Statement of Financial Activities for the year ended 31 December 2014

	<u>2014</u>	<u>2013</u>
	\$	\$
<u>INCOMING RESOURCES FROM GENERATED FUNDS</u>		
<u>Voluntary Income</u>		
Amortisation relating to donated motor vehicle	26,534	15,336
Donations		
- non tax deductible	140,168	244,830
- tax deductible	375,592	238,947
Government grants	125,178	-
Residential maintenance	61,784	12,630
Subvention	<u>259,813</u>	<u>235,653</u>
	<u>989,069</u>	<u>747,396</u>
<u>Activities for Generating Funds</u>		
Fund raising events		
- non tax deductible	170,855	51,910
- tax deductible	863,613	579,325
Hi-Thrift sales	63,885	95,641
Rag and bone sales	2,034	4,965
Removal sales	140,047	147,178
Rental income / utility recoveries	<u>883,662</u>	<u>1,012,668</u>
	<u>2,124,096</u>	<u>1,891,687</u>
<u>Investment Income</u>		
Interest income	<u>1,592</u>	<u>2,727</u>
<u>Other Incoming Resources</u>		
Gain on disposal of property, plant and equipment	2,350	300
Other income	<u>66,517</u>	<u>29,985</u>
	<u>68,867</u>	<u>30,285</u>
TOTAL INCOMING RESOURCES	<u>3,183,624</u>	<u>2,672,095</u>

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Statement of Financial Activities for the year ended 31 December 2014 (continued)

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
		\$	\$
<u>RESOURCES EXPENDED</u>			
<u>Costs of Activities for Generating Funds</u>			
Advertising		1,031	1,791
Bad debts written off - trade		-	20,845
Depreciation on property, plant and equipment	3	17,115	28,178
Disposal		2,179	2,597
Employee benefits expense	7	286,282	200,462
Food and refreshment		4,431	6,248
Fund raising expenses		122,834	89,573
General expenses		570	1,245
Insurance		5,356	2,762
Lease of premises		392,323	395,749
Materials		9,805	10,892
Printing, stationery and postage		1,848	6,902
Repairs and maintenance		20,406	18,880
Retreats and special events		1,743	1,417
Sanitary		374	370
Staff benefits		3,560	3,041
Teaching ministry		4,537	365
Telecommunication		3,162	4,113
Transport		1,025	168
Utilities		194,715	217,777
Vehicle expenses		28,260	34,609
Wages		7,392	10,273
		<u>1,108,948</u>	<u>1,058,257</u>

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Statement of Financial Activities for the year ended 31 December 2014 (continued)

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
		\$	\$
<u>RESOURCES EXPENDED</u> (continued)			
<u>Program Costs</u>			
Advertising		659	229
Appreciation and training for volunteers		1,032	6,399
Bank charges		767	461
Clinical and therapy expenses		23,275	15,244
Community outreach and special events		26,513	50,651
Depreciation on property, plant and equipment	3	155,647	113,905
Disposal		3,111	2,597
Employee benefits expense	7	1,055,549	742,094
Food and refreshment		77,042	81,855
General expenses		4,487	4,905
Insurance		15,500	12,189
Lease of premises		223,388	161,500
Printing, stationery and postage		13,892	15,205
Recreation		2,366	3,587
Repairs and maintenance		48,513	39,567
Resident/intern allowance		28,467	54,515
Sanitary		7,059	8,281
Security fees		3,155	2,598
Staff benefits		11,832	8,057
Teaching ministry		8,237	30,739
Telecommunication		29,880	9,813
Transport		14,304	11,201
Utilities		64,517	57,575
Vehicle expenses		18,887	20,764
Wages		26,299	18,063
		<u>1,864,378</u>	<u>1,471,994</u>
<u>Governance Costs</u>			
Accountancy fees		800	9,600
Audit fees		8,000	10,200
Professional fees		18,088	2,166
		<u>26,888</u>	<u>21,966</u>
TOTAL RESOURCES EXPENDED		<u>3,000,214</u>	<u>2,552,217</u>
Surplus for the year		<u>183,410</u>	<u>119,878</u>

The accompanying notes form an integral part of these financial statements.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Statement of Changes in Funds for the year ended 31 December 2014

	Accumulated <u>fund</u>
	\$
Balance as at 31 December 2012	1,958,606
Surplus for the year	<u>119,878</u>
Balance as at 31 December 2013	2,078,484
Surplus for the year	<u>183,410</u>
Balance as at 31 December 2014	<u><u>2,261,894</u></u>

The accompanying notes form an integral part of these financial statements.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

Statement of Cash Flows for the year ended 31 December 2014

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
		\$	\$
<u>CASH FLOWS FROM OPERATING ACTIVITIES:</u>			
Surplus for the year		183,410	119,878
Adjustments for:			
Bad debts written off - trade		-	20,845
Depreciation on property, plant and equipment	3	172,762	142,083
Gain on disposal of property, plant and equipment		(2,350)	(300)
Interest income		(1,592)	(2,727)
Operating surplus before working capital changes		352,230	279,779
Increase in receivables		(51,777)	(7,235)
(Decrease)/increase in payables		(43,742)	74,137
Net cash from operating activities		256,711	346,681
<u>CASH FLOWS FROM INVESTING ACTIVITIES:</u>			
Decrease in fixed deposits with maturity over 3 months		100,000	730,000
Interest received		1,592	2,727
Proceeds from disposal of property, plant and equipment		2,350	300
Purchase of property, plant and equipment	3	(433,048)	(226,924)
Net cash (used in)/from investing activities		(329,106)	506,103
Net increase in cash and cash equivalents		227,605	852,784
Cash and cash equivalents at beginning of the year		<u>1,097,852</u>	<u>245,068</u>
Cash and cash equivalents at end of the year	8	<u>1,025,457</u>	<u>1,097,852</u>

The accompanying notes form an integral part of these financial statements.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

NOTES TO THE FINANCIAL STATEMENTS - 31 December 2014

The following notes form an integral part and should be read in conjunction with the accompanying financial statements.

1. GENERAL INFORMATION

Highpoint Community Services Association (the "Association") is registered with the Registrar of Societies in the Republic of Singapore. It is also a charity registered under the Charities Act, Cap. 37. Its registered office is located at No. 1 Lorong 23 Geylang, Singapore 388352.

The principal activities of Association is to operate a halfway and three quarter way house to rehabilitate male ex-offenders, operates a residential treatment centre for abused teenage girls and provides community-based services to the needy, elderly and disadvantaged. The Association is also an Institution of Public Character ("IPC") under the Ministry of Social and Family Development.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

The Association presents its financial statements in Singapore dollars, which is also its functional currency. These financial statements are prepared in accordance with the historical cost convention and comply with Charities Act, Societies Act and Singapore Financial Reporting Standards (FRS), including related Interpretations promulgated by the Accounting Standards Council.

During the financial year, the Association adopted all the applicable new/revised FRSs which are effective on or before 1 January 2014. The adoption of these new/revised FRSs did not have any material effect on the Association's financial statements and did not result in substantial changes to the Association's accounting policies.

(b) Significant Accounting Estimates and Judgments

Estimates, assumptions concerning the future and judgments are made in the preparation of the financial statements. They affect the application of the Association's accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an ongoing basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

(A) Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Depreciation on Property, Plant and Equipment

The costs of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management's estimates of the useful lives of these property, plant and equipment are disclosed in note 2(d). Changes in the expected usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore, future depreciation charges could be revised. The carrying amount of property, plant and equipment and the depreciation charge for the year are disclosed in note 3 to the financial statements.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

(b) Significant Accounting Estimates and Judgments (continued)

(B) *Critical judgments made in applying accounting policies*

In the process of applying the Association's accounting policies, the management has made certain judgments, apart from those involving estimations, which have significant effect on the amounts recognised in the financial statements.

(i) *Impairment of Trade Receivables*

The impairment policy for bad and doubtful debts of the Association is based on the evaluation of collectability and ageing analysis of the accounts receivables and on management's judgment. At the balance sheet date, trade receivables amounting to \$95,598 (2013: \$35,573) were past due but regarded as not impaired. A considerable amount of judgment is required in assessing the ultimate realisation of these receivables, including the current credit worthiness and the past collection history of each customer. If the financial condition of these customers were to deteriorate, resulting in an impairment of their ability to make payment, allowance for impairment will be required.

(ii) *Impairment of Non-Financial Assets*

The carrying amounts of the Association's non-financial assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated based on the higher of the value in use and the asset's net selling price. Estimating the value in use requires the Association to make an estimate of the expected future cash flows from the continuing use of the assets and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

(c) FRS and INT FRS not yet effective

The Association has not applied any new FRS or INT FRS (Interpretations of Financial Reporting Standards) that has been issued as at the balance sheet date but is not yet effective. The management do not anticipate the adoption of the new FRS and INT FRS in future financial periods to have any material impact on the Association's financial statements in the period of initial application.

(d) Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably.

Property, plant and equipment are stated at cost less accumulated depreciation and impairment loss, if any.

Any estimated costs of dismantling and removing the property, plant and equipment and reinstating the site to its original condition (reinstatement costs) are capitalised as part of the cost of the property, plant and equipment.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

(d) Property, Plant and Equipment (continued)

Depreciation is calculated on the straight line basis so as to write off the cost, less the residual value, of the assets over their estimated useful lives. The annual rates of depreciation are as follows:

Office furniture, equipment, computers and electrical appliances	3 to 5 years
Motor vehicles	5 years
Renovation	3 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed and adjusted as appropriate, at each financial year end.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the assets is recognised in profit or loss in the year the asset is derecognised.

(e) Trade and Other Receivables

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for impairment. Receivables with a short duration are not discounted.

When there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables, an impairment loss is recognised. The amount of the impairment loss is measured as the difference between the carrying value of the receivable and the present value of the estimated future cash flows discounted at the original effective interest rate. The carrying amount of the receivable is reduced directly or through the use of an allowance account. The amount of the loss is recognised in profit or loss.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss shall be reversed either directly or by adjusting an allowance account. The amount of the reversal shall be recognised in profit or loss.

(f) Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and bank deposits which are subject to insignificant risks of changes in value. Cash equivalents are stated at amounts at which they are convertible into cash.

(g) Other Payables

Other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

(h) Revenue Recognition

Provided there is evidence of entitlement, as expressed in writing, donations and income from fund raising events are recognised in profit or loss in the period of receipt or when they become receivable.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

(h) Revenue Recognition (continued)

Interest and rental income are recognised on an accrual basis.

Revenue from sale of items is recognised upon delivery of the goods and acceptance by the customer.

A gift in kind is included in profit or loss based on an estimate of the fair value at the date of the receipt of the gift of a non-monetary asset or the grant of a right to a monetary asset. The gift is recognised if the amount of the gift can be measured reliably and there is no uncertainty that it will be received.

Service income from removal services are recognised upon services being rendered.

Government grants are recognised when the conditions attaching to the grants have been complied with and the grants have been received.

(i) Fund Accounting

Monies received for specific purposes are credited directly to the respective fund accounts. Income and expenditure relating to specific funds are accounted for directly in the funds to which they relate. Assets and liabilities of the specific funds are pooled in the balance sheet.

(j) Employee Benefits

Defined Contribution Plans

The Association makes contributions to the state provident fund (Central Provident Fund). Such contributions are recognised as compensation expense in the same period as the employment that gives rise to the contributions.

(k) Impairment of Non-Financial Assets

The carrying amounts of the Association's assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's net selling price and its value in use. The value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and from its disposal at the end of its useful life.

An impairment loss on a non-revalued asset is recognised in profit or loss. An impairment loss on a revalued asset is recognised in other comprehensive income to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same asset. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount or when there is an indication that the impairment loss recognised for the asset no longer exists or decreases. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised.

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

(l) Leases

Operating Leases

Leases whereby the lessor effectively retains substantially all the risks and benefits of ownership of the leased item are classified as operating leases.

When the Association is the lessor, income arising from such operating lease is recognised on a straight line basis over the lease term.

When the Association is the lessee, operating lease payments are recognised as an expense on a straight line basis over the lease term.

3. PROPERTY, PLANT AND EQUIPMENT

	Office furniture, equipment, computers and electrical <u>appliances</u>	Motor <u>vehicles</u>	<u>Renovation</u>	<u>Total</u>
	\$	\$	\$	\$
<u>Cost</u>				
At 1 January 2013	151,152	268,792	565,734	985,678
Additions	70,536	132,669	23,719	226,924
Disposal	-	(51,328)	-	(51,328)
At 31 December 2013 and 1 January 2014	221,688	350,133	589,453	1,161,274
Additions	96,954	25,158	310,936	433,048
Disposal	-	(44,975)	-	(44,975)
At 31 December 2014	<u>318,642</u>	<u>330,316</u>	<u>900,389</u>	<u>1,549,347</u>
<u>Accumulated depreciation</u>				
At 1 January 2013	96,029	268,792	422,013	786,834
Charged to cost of activities for generating funds	590	-	27,588	28,178
Charged to program costs	42,262	15,462	56,181	113,905
Charge for the year	42,852	15,462	83,769	142,083
Disposal	-	(51,328)	-	(51,328)
At 31 December 2013 and 1 January 2014	138,881	232,926	505,782	877,589
Charged to cost of activities for generating funds	858	-	16,257	17,115
Charged to program costs	44,116	30,727	80,804	155,647
Charge for the year	44,974	30,727	97,061	172,762
Disposal	-	(44,975)	-	(44,975)
At 31 December 2014	<u>183,855</u>	<u>218,678</u>	<u>602,843</u>	<u>1,005,376</u>
<u>Carrying amount</u>				
At 31 December 2014	<u>134,787</u>	<u>111,638</u>	<u>297,546</u>	<u>543,971</u>
At 31 December 2013	<u>82,807</u>	<u>117,207</u>	<u>83,671</u>	<u>283,685</u>

HIGHPOINT COMMUNITY SERVICES ASSOCIATION

(Registered under the Societies Act)

4. TRADE AND OTHER RECEIVABLES

	<u>2014</u>	<u>2013</u>
	\$	\$
Trade receivables	123,049	72,404
Less: Allowance for doubtful debts		
Balance at beginning of the year	-	3,796
Allowance written off during the year	-	(3,796)
Balance at end of the year	-	-
	123,049	72,404
Non-trade receivables	206,898	218,500
Deposits	176,410	160,074
Prepayments	38,553	42,155
	<u>544,910</u>	<u>493,133</u>

Trade receivables are non-interest bearing and is generally on 30 day's (2013: 30 day's) terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

Non-trade receivables and deposits are unsecured, non-interest bearing and expected to be repayable on demand.

5. FIXED DEPOSITS WITH BANK

	<u>2014</u>	<u>2013</u>
	\$	\$
Fixed deposit with maturity terms		
- within 3 months	200,000	810,000
- more than 3 months but less than 1 year	603,000	703,000
- more than 1 year	5,000	5,000
	<u>808,000</u>	<u>1,518,000</u>

The fixed deposits bear interest at rates ranging from 0.05% to 0.55% (2013: 0.05% to 0.55%) per annum.

6. OTHER PAYABLES

	<u>2014</u>	<u>2013</u>
	\$	\$
Deposits received	151,710	170,946
Accruals	80,447	56,328
Sundry payables	9,139	27,550
Unearned income	142,120	145,800
Donated motor vehicle	77,028	103,562
	<u>460,444</u>	<u>504,186</u>

Other payables are unsecured, non-interest bearing and are normally settled within 90 days or on demand.

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7. EMPLOYEE BENEFITS EXPENSE

	<u>2014</u>	<u>2013</u>
	\$	\$
<u>Cost of Activities for Generating Funds</u>		
Salaries and related costs	248,662	177,966
Employer's contributions to Central Provident Fund	37,620	22,496
	286,282	200,462
<u>Program Costs</u>		
Salaries and related costs	927,787	668,684
Employer's contributions to Central Provident Fund	127,762	73,410
	1,055,549	742,094
	1,341,831	942,556

8. CASH AND CASH EQUIVALENTS

Cash and cash equivalents in the statement of cash flows comprise the following:

	<u>2014</u>	<u>2013</u>
	\$	\$
Fixed deposits with bank (note 5)	808,000	1,518,000
Cash and bank balances	825,457	287,852
	1,633,457	1,805,852
Less:		
Fixed deposits with maturity over 3 months (note 5)	608,000	708,000
Cash and cash equivalents	1,025,457	1,097,852

9. TAXATION

As a registered charity under the Charities Act, Cap. 37, the Association is exempt from income tax under Section 13(1) (zm) of the Income Tax Act, Cap. 134.

10. OPERATING LEASE COMMITMENTS

As at 31 December 2014, the Association has lease commitments under non-cancellable operating leases where the Association is the lessee:

	<u>2014</u>	<u>2013</u>
	\$	\$
Payable within 1 year	204,057	130,202
Payable after 1 year but not later than 5 years	137,570	88,007
	341,627	218,209

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

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10. OPERATING LEASE COMMITMENTS (continued)

Lease commitments under non-cancellable operating leases where the Association is the lessor:

	<u>2014</u>	<u>2013</u>
	\$	\$
Receivable within 1 year	95,420	100,762
Receivable after 1 year but not later than 5 years	-	-
	<u>95,420</u>	<u>100,762</u>

The above operating leases do not provide for contingent rents.

11. RELATED PARTIES

A related party is a person or body of persons who has the ability, directly or indirectly, to control or exercise significant influence over the financial and operating decisions of the Association, including other parties that are subject to common control or common significant influence.

The Association is governed by the Management Committee. The Executive Director and management personnel are responsible for policy making, organising and supervising the daily activities of the Association.

The Association has in place a conflict of interest policy which sets out documented procedures requiring Management Committee members and staff in management positions to declare actual or potential conflicts of interests to the Management Committee, and to abstain from voting or participating in decision making in the matter.

Key management personnel compensation

	<u>2014</u>	<u>2013</u>
	\$	\$
Short-term employee benefits:		
Salaries and related costs	351,755	219,109
Employer's contribution to Central Provident Fund	42,662	27,981
	<u>394,417</u>	<u>247,090</u>

Key management personnel are employees holding management position in the Association. The President and members of the Management Committee are volunteers and do not receive any monetary remuneration for their service.

12. FINANCIAL RISKS MANAGEMENT

The Association is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks are credit risk, liquidity risk and interest rate risk. The management reviews and agrees on policies for managing each of these risks and they are summarised below:

(i) Credit risk

Credit risk is the potential risk of financial loss resulting from the failure of customers or other counterparties to settle their financial and contractual obligations to the Association as and when they fall due.

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12. FINANCIAL RISKS MANAGEMENT (continued)

(i) Credit risk (continued)

The Association's exposure to credit risk arises primarily from trade and other receivables.

Credit evaluations are performed on all tenants. Tenants are required to place security deposits with the Association at the commencement of each tenancy term.

At the balance sheet date, there was no significant concentration of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

Financial assets that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are creditworthy debtors with good payment record with the Association.

Financial assets that are past due but not impaired

The Association has trade receivables that are past due but not impaired. These trade receivables are unsecured and the analysis of their aging at balance sheet date is as follows:

	<u>2014</u>	<u>2013</u>
	\$	\$
Trade receivables past due:		
1 to 30 days	31,696	3,217
31 to 60 days	19,480	1,022
More than 60 days	<u>44,422</u>	<u>31,334</u>
	<u>95,598</u>	<u>35,573</u>

(ii) Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting financial obligations due to shortage of funds.

The Association manages its operating cash flows and the availability of funding so as to ensure that a sufficient level of cash and cash equivalents is maintained to meet its working capital requirement.

All financial liabilities of the Association are repayable on demand or mature within one year.

(iii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Association's financial instruments will fluctuate because of changes in market interest rates.

The Association does not have any interest-bearing financial liabilities. Its only exposure to changes in interest rates relates to interest-earning bank deposits. The management monitors movements in interest rates to ensure deposits are placed with financial institutions offering optimal rates of return.

The interest rates and terms of maturity of financial assets of the Association are disclosed in note 5 to the financial statements.

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13. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

The carrying amounts of cash and cash equivalents, receivables and payables approximate their fair values due to their short term nature.

Financial Instruments by Category

The aggregate carrying amounts of financial instruments classified as loans and receivables and financial liabilities at amortised cost are as follows:

	<u>2014</u>	<u>2013</u>
	\$	\$
Loans and receivables	2,139,814	2,256,830
Financial liabilities at amortised cost	241,296	254,824

14. RESERVE POLICY

The Association will work towards having a reserve of \$3 million, which is equivalent to one year of its current budgeted operating expenses.

The management committee of the Association will review its reserve requirement annually.

Designated funds are only used for its specific purposes for which the funds were set up.

The Association is not subject to externally imposed reserve management requirements.

There were no changes to the Association's approach to reserve management during the year.

15. AUTHORISATION OF FINANCIAL STATEMENTS

The financial statements of the Association for the year ended 31 December 2014 were authorised for issue by Highpoint Community Services Association's management committee on 23 March 2015.